

**SOUTH CONWAY COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF EDUCATION  
704 East Church  
Morrilton, Arkansas 72110  
6:00 P.M., June 14, 2004**

The Board of Education of the South Conway County School District, State of Arkansas, met in Regular Session in the Board Room of the Superintendent's Office in Morrilton. President Mark Stobaugh called the meeting to order.

**ROLL CALL**

**Present:** Marlin Boyle, Dr. Stephen Carter, David Cawein, John Gibson, Doyle McDonald, Mark Stobaugh, Elaine Sullivan, and Superintendent Douglas Adams.

**Absent:** None

**EXECUTIVE SESSION**

*Mr. Stobaugh declared that the board be in executive session at 6:00 p.m. to consider personnel matters related to elections, resignations and renewals.*

*Mr. Stobaugh declared that the board be out of executive session at 7:00 p.m.*

**I. MEETING OPENING**

Mr. McDonald opened with a prayer and led the meeting with the Pledge of Allegiance.

**II. PERSONNEL - Resignation**

034-171 *A motion was made by Dr. Carter with a second by Mr. McDonald to accept the resignation of **Cindy Williams** – Kindergarten teacher, **Brian Burnett** – MMS PE Teacher, **Ed Kelly** – MHS Drivers Ed/Coach, effective date as stated in their respective letters of resignation.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

**II. PERSONNEL - Retirement**

034-172 *A motion was made by Dr. Carter with a second by Mr. McDonald to accept the retirements of **Wyllie Chambers** – Special Education Secretary, **Jim Gatling** – MHS Art Teacher, effective at the conclusion of their current contract.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

### PERSONNEL – Elections

034-172 *A motion was made by Dr. Carter with a second by Mr. Cawein to elect **Mark Shumate** as Senior High Band Director for the 2004-2005 school year.*

Yeas: Boyle, Carter, Cawein, Gibson, Stobaugh, Sullivan

Nays: McDonald

034-173 *A motion was made by Mr. Cawein with a second by Mrs. Sullivan to elect **Charlotte Clinkscale** as P – 4 Special Education Teacher for the 2004-2005 school year.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

034-174 *A motion was made by Mrs. Sullivan with a second by Mr. Cawein to elect **Barbara Hilton** as part-time MHS Counselor and part-time Mental Health Counselor for the 2004-2005 school year.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

### PERSONNEL – Other

034-175 *A motion was made by Mr. Cawein with a second by Mr. McDonald to merge the Special Education secretary and Medicaid Clerk positions into the Special Education Administrative Assistant with **Cathy Garrett** assigned to that position.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

034-176 *A motion was made by Mr. Boyle with a second by Mr. Cawein to approve **Carolyn Bailey's** contract correction.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

034-177 *A motion was made by Mr. Cawein with a second by Mr. Gibson to non-renew the \$300 special education stipend for **Debbie Allison, Patti Hill, Judy Hutchison, Liz Mathews, Lynn Scroggins and Ed Ussery** for the 2004-2005 school year and subsequent.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

034-177 *A motion was made by Mr. Cawein with a second by Mr. Gibson to non-renew the 2004-2005 contracts for **Karon Watts – MMS, Kathleen Stutchman – MMS, Tommy Hunt – MHS, and Alicia Warren – NS.***

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

034-178 *A motion was made by Mr. McDonald with a second by Mr. Boyle to increase the **Golf Stipend** from \$600 to \$800 which aligns with the tennis stipend.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

034-179 *A motion was made by Mr. Cawein with a second by Dr. Carter to increase the **Volleyball Stipend** from \$2,575 to \$5,275 beginning in 2004-2005, which reflects the length of the season.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

034-180 *A motion was made by Mr. McDonald with a second by Mrs. Sullivan to increase the contract length of the **Psychological Examiner** position from 185 days to 205 days starting the 2004-2005 school year.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

034-181 *A motion was made by Mr. Boyle with a second by Mr. Gibson to reassign **Glenda Bailey** from Northside to Westside, **Nancy Corley** from Northside to MHS and **Tawnia Hoelzeman** from Northside to Reynolds starting the 2004-2005 school year.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

### **III. MINUTES/FINANCIAL**

034-182 *A motion was made by Mr. McDonald with a second by Mr. Gibson to accept the **minutes and financial** report by consent.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

### **IV. OLD BUSINESS**

034-183 *A motion was made by Mr. Cawein with a second by Mr. McDonald that the policies contained herein are hereby declared to be **the complete policies** of the **Board of Education of the South Conway County School District**. All other existing and previously adopted policies not included herein are hereby declared void and are rescinded.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

034-184 *A motion was made by Mrs. Sullivan with a second by Mr. Gibson to adopt the **student handbooks** for Elementary and Morrilton Middle school as presented.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

V. NEW BUSINESS

**Abstinence Program**

Dr. Milligan and Mrs. Post gave a presentation to the board regarding the abstinence program "Worth The Wait."

- 034-185 *A motion was made by Mr. Gibson with a second by Mr. McDonald to extend the **retirement benefit** until June 30, 2005 with notification extended until September 1, and to change **personal days** to two per year for all full-time employees, that if not used can be carried over as sick leave.*  
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan  
Nays: None
- 034-186 *A motion was made by Mr. McDonald with a second by Mrs. Sullivan to approve the **Certified salary schedule** as presented by Mr. Adams. (attached)*  
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan  
Nays: None
- 034-187 *A motion was made by Dr. Carter with a second by Mr. Gibson to approve the **Classified salary schedule** as presented by Mr. Adams. (attached)*  
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan  
Nays: None
- 034-188 *A motion was made by Mr. McDonald with a second by Mr. Boyle to approve the **Administrative salary schedules** as presented by Mr. Adams. (attached)*  
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan  
Nays: None
- 034-189 *A motion was made by Mr. Cawein with a second by Mr. McDonald to approve the **School Choice applications** for Rebecca Anne Jones, William J. Finley Jr. and Grace Anna Coates and to reject the School Choice application for Phillip Kyle Jennen.*  
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan  
Nays: None
- 034-190 *A motion was made by Mr. McDonald with a second by Mrs. Sullivan to approve the **AccuScan contract** for \$11,634.75 to computerize the three elementary schools.*  
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan  
Nays: None
- 034-190 *A motion was made by Dr. Carter with a second by Mr. McDonald to approve the **SEAS contract** for \$11,300 to purchase Special Education Automation Software.*  
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan  
Nays: None

- 034-191 *A motion was made by Mr. McDonald with a second by Mr. Gibson to award the **Athletic Bids** for Baseball - \$4,345.87, Softball - \$3,984.10, Track - \$5,806.49, and Soccer - \$3,369.84 to Northwest Sporting Goods.*  
 Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan  
 Nays: None
- 034-192 *A motion was made by Mr. McDonald with a second by Mr. Boyle to approve the **Scoreboard contract**.*  
 Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan  
 Nays: None
- 034-193 *A motion was made by Dr. Carter with a second by Mr. Gibson to approve the **Music Department Budget** of \$69,969 for the 2004-2005 school year.*  
 Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan  
 Nays: None
- 034-193 *A motion was made by Mr. Gibson with a second by Mrs. Sullivan to approve the **Bus bid** for three 71 passenger buses with air conditioning at \$62,130 (\$55,710 plus \$6,420) each.*  
 Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan  
 Nays: None
- 034-193 *A motion was made by Mr. McDonald with a second by Mr. Gibson to approve the increase of **school provided meals** beginning the 2004-2005 school year. (attached)*  
 Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan  
 Nays: None

**Job Descriptions (Section 9)**

Mr. Adams presented the board with employee job descriptions (new section 9).

**Banking Proposals**

Tabled

**VI. ADJOURN**

- 034-194 *A motion was made by Mr. McDonald with a second by Mr. Gibson to adjourn at 8:05 p.m.*  
 Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan  
 Nays: None

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**President**

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**Secretary**

