

# School Plan

**SO. CONWAY CO. SCHOOL DISTRICT**  
**704 East Church, Morrilton, AR 72110**

## Arkansas Comprehensive School Improvement Plan

**2005-2006**

The South Conway County School District will provide a safe and orderly environment in which all schools shall achieve adequate yearly progress in math and literacy and through high expectations all students will achieve proficiency in math and literacy while emphasizing positive home-school relations.

Grade Span: Title I: Not Applicable School Improvement:

### Table of Contents

**Priority 1:** Special Education: Over-Representation of Minorities Placed in Special Education

**Goal:** Reduce the number of minority students, specifically African-American students, being referred and placed in special education.

**Priority 2:** Math and Literacy

**Goal:** All schools will meet AYP.

**Priority 3:** Title IVA

**Goal:** Reduce school and bus discipline incidents.

Priority 1: Special Education--Disproportional Representation of Minorities in the Special Education Program

Supporting Data:

1. An analysis of demographic data for the South Conway County School District by the Arkansas Department of Education suggests that there is a disproportionate representation of minority students in special education within the district. The difference between the minority representation in the district's overall school population (25.34%) and the minority representation in special education (32.73%) is an area of concern, because it exceeds the state's three (3) year average benchmark plus one (1) standard deviation, which results in a value greater than 6.71 by 0.63.

Goal

Reduce the number of minority students, specifically African-American students, being referred and placed in special education.

Benchmark

The overall number of students being referred and placed in special education will be reduced to the rate commensurate to overall district minority representation (from 32.73% to 25.34%), Kindergarten through 12th grade.

Intervention: The South Conway County School District will provide \$82,062.00 in IDEA funds (15% of budget) for early intervention services in grades K-3, to identify and provide support to those students who are at risk of falling behind and eventually being referred to special education. [Modify] [Delete]				
Scientific Based Research: 1. Arkansas Department of Education, Focused Monitoring Data 2003-2004 2. "Using Functional Assessment and Data-Based Problem Solving to Address Students' Academic and Behavioral Needs: Integrating Grade Level Intervention Teams with Building-Level Student Support Teams Toward Comprehensive Services for All Students", Howard Knoff, Ph.D. (December, 2003)				
Actions	Person Responsible	Timeline	Resources	Source of Funds
The South Conway County School District will provide staff development opportunities to all schools and staff regarding Early Intervention Services and Student Assistance Teams. Action Type: Professional Development Action Type: Parental Engagement	Dean Newell, Director of Special Education	Start: 08/11/2005 End: 05/31/2006	<ul style="list-style-type: none"> <li>• Computers</li> <li>• Central Office</li> <li>• Administrative Staff</li> <li>• District Staff</li> <li>• Teachers</li> <li>• Teaching Aids</li> </ul>	ACTION BUDGET: \$

Action Type: Equity Action Type: Collaboration Action Type: Special Education				
The District will implement a tracking system to monitor students placed in early intervening services to ensure appropriate intervention prior to special education referral. Action Type: Collaboration Action Type: Equity Action Type: Plan Evaluation Action Type: Professional Development Action Type: Special Education	Dean Newell, Director of Special Education	Start: 10/01/2005 End: 12/31/2005	<ul style="list-style-type: none"> <li>Administrative Staff</li> <li>Central Office</li> <li>Computers</li> <li>District Staff</li> <li>Performance Assessments</li> <li>Teachers</li> </ul>	ACTION BUDGET: \$
The District Special Education Office will ensure that all principals, data entry (APSCN) personnel, and counselors are trained in APSCN's revised special education module. Action Type: Technology Inclusion Action Type: Special Education Action Type: Professional Development Action Type: Equity Action Type: Collaboration	Dean Newell, Director of Special Education Kathy Garrett, Sue Sutton	Start: 10/01/2005 End: 12/31/2005	<ul style="list-style-type: none"> <li>District Staff</li> <li>Computers</li> <li>Central Office</li> <li>Administrative Staff</li> </ul>	ACTION BUDGET: \$
Early intervention teams will be formed and implemented at each school in the South Conway County School District. Action Type: Special Education Action Type: Professional Development Action Type: Parental Engagement Action Type: Equity Action Type: Collaboration	Dean Newell, Director of Special Education	Start: 08/19/2005 End: 05/31/2005	<ul style="list-style-type: none"> <li>Title Teachers</li> <li>Teaching Aids</li> <li>Teachers</li> <li>School Library</li> <li>Performance Assessments</li> <li>Outside Consultants</li> <li>District Staff</li> <li>Computers</li> <li>Central Office</li> <li>Administrative Staff</li> </ul>	ACTION BUDGET: \$
Total Budget:				\$0
Intervention: The South Conway County School District will provide after-school remediation and instruction to outlying communities, which contain a high minority population, to help reduce the over-representation of minorities referred and placed in special education.				
Scientific Based Research:				
Actions	Person Responsible	Timeline	Resources	Source of Funds
The South Conway County School District will hire two certified teachers to provide after-school remediation and instruction to those students identified as needing early intervention services and living in outlying communities, which is home to a majority of minority students. Action Type: Special Education Action Type: Parental Engagement Action Type: Equity Action Type: Collaboration Action Type: Alignment	Dean Newell, Director of Special Education	Start: 10/01/2005 End: 05/31/2005	<ul style="list-style-type: none"> <li>Title Teachers</li> <li>Teaching Aids</li> <li>Teachers</li> <li>Performance Assessments</li> <li>District Staff</li> <li>Computers</li> <li>Community Leaders</li> <li>Central Office</li> <li>Administrative Staff</li> </ul>	Special Ed. IDEA: \$5000.00  ACTION BUDGET: \$5000
The South Conway County School	Dean Newell,	Start:	<ul style="list-style-type: none"> <li>Teachers</li> </ul>	

District will employ a counselor to provide social skills training to students identified as at risk and requiring early intervening services at our community outreach center. Action Type: Special Education Action Type: Professional Development Action Type: Parental Engagement Action Type: Equity Action Type: Collaboration	Director of Special Education	10/01/2005 End: 05/31/2005	<ul style="list-style-type: none"> <li>District Staff</li> <li>Computers</li> <li>Community Leaders</li> <li>Central Office</li> <li>Administrative Staff</li> </ul>	Special Ed. IDEA: \$3000.00 <hr/> ACTION BUDGET: \$3000
The South Conway County School District will hire a parenting skills instructor to teach the parents of those students identified as requiring early intervention services skills in effective parenting. Action Type: Special Education Action Type: Parental Engagement Action Type: Equity Action Type: Collaboration	Dean Newell, Director of Special Education	Start: 10/01/2005 End: 05/31/2006	<ul style="list-style-type: none"> <li>Teaching Aids</li> <li>District Staff</li> <li>Computers</li> <li>Community Leaders</li> <li>Administrative Staff</li> </ul>	Special Ed. IDEA: \$2523.00 <hr/> ACTION BUDGET: \$2523
<b>Total Budget:</b>				<b>\$10523</b>

Priority 2: The South Conway County School District will provide administrative assistance to all schools. The District will also purchase three computers, two desk tops and one lap top.

1. The Average attendance rate for the South Conway County School District for the 2002-2003 school year was 2273, 2003-2004, 2238, 2004-2005, 2261.

Supporting Data: 2. A three year analysis of benchmark data reveals that 46.9% of our students scored proficient or advanced in Math. 46.5% of our students scored proficient or advanced in Literacy.

Goal All schools will meet AYP.

Benchmark All schools shall achieve adequate yearly progress in math and literacy.

<b>Intervention: Executive Administration</b>				
<b>Scientific Based Research:</b>				
Actions	Person Responsible	Timeline	Resources	Source of Funds
The district will provide administrative support to all schools. Action Type: Equity	Jerry Owens, Deputy Superintendent	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>District Staff</li> <li>Central Office</li> </ul>	Title I - Purchased \$5200.00 Services: Title I - Materials & Supplies: \$3900.00 Title I - Employee Salaries: \$59325.00 Title I - Employee Benefits: \$15966.00 Title I - Capital Outlay: \$5573.00 <hr/> ACTION BUDGET: \$89964
The district will provide staff development to support teachers. Action Type: Professional	Jerry Owens, Deputy Superintendent	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>Outside Consultants</li> <li>District Staff</li> <li>Administrative</li> </ul>	Title II-A - Purchased Services: \$30799.25 Title I -

Development Action Type: Equity			Staff	Purchased Services: \$31767.00  ACTION BUDGET: \$62566.25
The district will provide copiers for Title I Teachers to assist with math and literacy lessons. Action Type: Equity	Jerry Owens, Deputy Superintendent	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>Performance Assessments</li> </ul>	Title I - Purchased Services: \$1604.00 Title I - Materials & Supplies: \$633.00  ACTION BUDGET: \$2237
The district will provide technology training for staff members. Action Type: Professional Development	Lee Brannon, Technology Education	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>Computers</li> </ul>	Title II-D - Employee Salaries: \$2450.00 Title II-D - Employee Benefits: \$531.00  ACTION BUDGET: \$2981
The district will provide services for homeless students. Action Type: Equity	Jerry Owens, Deputy Superintendent	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>Central Office</li> </ul>	Title I - Materials & Supplies: \$20000.00  ACTION BUDGET: \$20000
The district will provide highly qualified teachers by utilizing NSLA funds to supplement the state mandated teacher salary schedule. Action Type: Collaboration Action Type: Equity	Doug Adams, Superintendent	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>Administrative Staff</li> <li>Central Office</li> <li>Teachers</li> </ul>	NSLA (State-281): \$665712.00  ACTION BUDGET: \$665712
The district will provide an alternative learning environment that will assist students in becoming proficient in math and literacy and earning credits toward graduation. Action Type: AIP Action Type: Equity	Doug Adams, Superintendent ; Brian Bunch Principal	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>Administrative Staff</li> <li>Central Office</li> <li>Computers</li> <li>Teachers</li> </ul>	ALE (State-275): \$127400.00  ACTION BUDGET: \$127400
The district will provide professional development to support district initiatives related to Effective Schools, Professional Learning Communities, Effective Literacy, ELLA, Renaissance Learning, PLATO, Step Up To	Doug Adams, Superintendent; Annette Henderson, Director of Curriculum, Instruction, and Assessment	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>Central Office</li> <li>District Staff</li> <li>Outside Consultants</li> </ul>	PD (State-223): \$153315.00  ACTION BUDGET: \$153315

Writing, Grade Quick, and Special Education. Action Type: Collaboration Action Type: Plan Evaluation Action Type: Professional Development				
The district will assist ELL students in becoming proficient in math and literacy. Action Type: Equity	Annette Henderson, Director of Curriculum, Assesment, and Instuction	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>• Administrative Staff</li> <li>• Central Office</li> <li>• Computers</li> <li>• District Staff</li> <li>• Teachers</li> </ul>	ELL (State-276): \$8190.00 <hr/> ACTION BUDGET: \$8190
Total Budget:				\$1132365.25

Intervention: The South Conway County School District will provide after school opportunities for academically disadvantaged children.

Scientific Based Research:

Actions	Person Responsible	Timeline	Resources	Source of Funds
The district will provide an after-school program at Southern Christian Home providing one certified teacher and one student tutor, two hours a day, three days a week. Action Type: Equity	Jerry owens, Deputy Superintendent	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>• Teachers</li> <li>• Administrative Staff</li> </ul>	Title I - Employee Salaries: \$4559.00 Title I - Employee Benefits: \$827.00 <hr/> ACTION BUDGET: \$5386
The district will provide a community outreach program targeting minority and academically disadvantaged students. Action Type: Professional Development Action Type: Equity	Annette Henderson, Director of Curriculum, Assesment, and Instruction	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>• Teachers</li> <li>• District Staff</li> <li>• Computers</li> <li>• Community Leaders</li> <li>• Central Office</li> <li>• Administrative Staff</li> </ul>	Title I - Purchased Services: \$900.00 Title I - Materials & Supplies: \$3000.00 Title I - Employee Salaries: \$5300.00 Title I - Employee Benefits: \$1093.00 <hr/> ACTION BUDGET: \$10293
The district wil provide pre/post on-line Learning Today assessments for students attending the 21st CCLC afterschool program. Action Type: Technology Inclusion Action Type: Collaboration	Jerry Owens, Deputy Superintendent; Annette Henderson, Director of Curriculum, Instruction, and Assessment	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>• Outside Consultants</li> <li>• Computers</li> <li>• Central Office</li> </ul>	Title I - Materials & Supplies: \$1600.00 <hr/> ACTION BUDGET: \$1600
Total Budget:				\$17279

Intervention: The South Conway County School District will allocate funds to the Sacred Heart private school in accordance with state and federal regulations.

Scientific Based Research:				
Actions	Person Responsible	Timeline	Resources	Source of Funds
The district will provide one .50 FTE highly qualified Reading Teacher to assist academically disadvantaged children. Action Type: Equity	Jerry Owens, Deputy Superintendent	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>Teachers</li> </ul>	Title I - Employee Salaries: \$7313.46 Title I - Employee Benefits: \$604.00 <hr/> ACTION BUDGET: \$7917.46
The district will provide Sacred Heart with professional development to increase student performance in math and literacy. Action Type: Equity Action Type: Professional Development	Jerry Owens, Deputy Superintendent	Start: 07/01/2005 End: 06/01/2006	<ul style="list-style-type: none"> <li>Central Office</li> </ul>	Title II-A - Purchased Services: \$3076.00 <hr/> ACTION BUDGET: \$3076
The district will provide technology support.	Jerry Owens, Deputy Superintendent	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>Central Office</li> <li>Computers</li> </ul>	Title II-D - Materials & Supplies: \$234.00 <hr/> ACTION BUDGET: \$234
The district will purchase AR books to increase student performance in literacy. Action Type: Equity	Brian Bailey, Sacred Heart Principal	Start: 07/01/2005 End: 06/01/2006	<ul style="list-style-type: none"> <li>School Library</li> <li>Central Office</li> </ul>	Title VI State - Materials & Supplies: \$1488.00 Title V - Materials & Supplies: \$205.00 <hr/> ACTION BUDGET: \$1693
The South Conway County School District will provide special education services to approved private schools within the boundaries of the school district per the service plan. Action Type: Special Education Action Type: Equity Action Type: Collaboration	Dean Newell, Director of Special Education	Start: 08/19/2005 End: 05/31/2006	<ul style="list-style-type: none"> <li>Performance Assessments</li> <li>District Staff</li> <li>Central Office</li> </ul>	<hr/> ACTION BUDGET: \$
<b>Total Budget:</b>				<b>\$12920.46</b>

Priority 3: The South Conway County School District will use Safe and Drug Free funds to promote district safety.

Supporting Data:
 

- The LEA's Pride Survey indicates 33.7% of students have been threatened by a fellow student.
- The LEA's Pride survey indicates 36.6% of students were afraid at school.
- There were 622 bus discipline reports for the 04-05 school year.

Goal: Reduce school and bus discipline incidents.

Benchmark: Reduce school and bus discipline referrals by 25%

Benchmark

Benchmark

Intervention: The South Conway County School District will incorporate programs that prevent violence in and around the school.				
Scientific Based Research: Children's Safety Network, Posner, Marc: Education Development Center, September 25,1996.				
Actions	Person Responsible	Timeline	Resources	Source of Funds
Provide a safe and orderly environment for uninterrupted learning by installing a security camera at the entrance of the building to observe adults who enter the building. Action Type: Technology Inclusion Action Type: Collaboration	Jerry Owens	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>Teachers</li> <li>District Staff</li> </ul>	Title IV-A - Capital Outlay: \$1723.00  ACTION BUDGET: \$1723
The district will provide one .50 FTE certified counselor to provide school-based mental health services. Action Type: Equity	Barbara Hilton	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>Teachers</li> <li>District Staff</li> <li>Administrative Staff</li> </ul>	Title IV-A - Employee Salaries: \$25995.00 Title IV-A - Employee Benefits: \$6433.00  ACTION BUDGET: \$32428
The district will use 2% of the Title IVA allocation for office administration of the program. Action Type: Equity	Jerry Owens	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>District Staff</li> <li>Administrative Staff</li> </ul>	Title IV-A - Materials & Supplies: \$172.00  ACTION BUDGET: \$172
The district will purchase digital cameras for 7 buses under the guidelines of school safety from the 27 targeted areas of Title V. Action Type: Technology Inclusion Action Type: Equity	Kent Chambers	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>District Staff</li> </ul>	Title VI State - Capital Outlay: \$14880.00  ACTION BUDGET: \$14880
Records, surveys and written reports will be tabulated annually to record the difference of incidents pre and post purchase of monitoring equipment. Action Type: Equity Action Type: Collaboration	Jerry Owens	Start: 07/01/2005 End: 06/30/2006	<ul style="list-style-type: none"> <li>District Staff</li> <li>Central Office</li> <li>Administrative Staff</li> </ul>	ACTION BUDGET: \$
Total Budget:				\$49203

- Planning Team

Classification	Name	Position	Committee
Business Representative	Stan Willis	Business	Math
Classroom Teacher	Earnest Downs	Teacher	Math
Classroom Teacher	Monica Harkin	Teacher	Special Education
Community Representative	Greg Koch	Business	Literacy

District-Level Professional	Annette Henderson	Director of Curriculum Assesment and Instruction	Literacy
District-Level Professional	Dean Newell	Director of Special Education	Special Education
District-Level Professional	Douglas Adams	Superintendent	Math
District-Level Professional	Jerry Owens	Deputy Superintendent	Math
Non-Classroom Professional Staff	Diane Stell	Technology Assistant	Math
Parent	Lisa Burke	Parent	Literacy
Principal	Shawn Halbrook	Principal	Special Education
Principal	Velda Thompson	Principal	Literacy