

**SOUTH CONWAY COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
704 East Church
Morrilton, Arkansas 72110
6:00 P.M., April 12, 2004**

The Board of Education of the South Conway County School District, State of Arkansas, met in Regular Session in the Board Room of the Superintendent's Office in Morrilton. President Mark Stobaugh called the meeting to order.

ROLL CALL

Present: Marlin Boyle, Dr. Stephen Carter, David Cawein, John Gibson, Doyle McDonald, Elaine Sullivan, Superintendent Douglas Adams.

Absent: Mark Stobaugh

EXECUTIVE SESSION

Mr. McDonald declared that the board be in executive session at 6:00 p.m. to consider personnel matters related to elections, resignations and renewals.

Mr. McDonald declared that the board be out of executive session at 7:00 p.m.

I. MEETING OPENING

Mr. Cawein opened with a prayer and led the meeting with the Pledge of Allegiance.

II. PERSONNEL - Retirement

034-143 *A motion was made by Mr. Cawein with a second by Mr. Gibson to accept the retirements of **Carolyn Ealy, Bill Koonce, Dorothy Patterson, and Judy Martin** effective at the conclusion of their current contract.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan

Nays: None

PERSONNEL – Elections

034-144 *A motion was made by Mr. Cawein with a second by Dr. Carter to elect **Kent Chambers** as Energy Manager.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan

Nays: None

Mr. Adams submitted contract renewal recommendations on signed lists.

034-145 *A motion was made by Mr. Cawein with a second by Mr. Gibson to renew **certified contracts** per the attached lists.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan

Nays: None

PERSONNEL – Other

034-144 *A motion was made by Mr. Cawein with a second by Mr. Boyle to approve the change to **Sandy Horn's salary** pursuant to addendum. (Attached)*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan

Nays: None

034-145 *A motion was made by Mr. Boyle with a second by Mr. Gibson to approve the medical leave of **Belinda Wells**.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan

Nays: None

034-146 *A motion was made by Mr. Gibson with a second by Mr. Boyle to remove **Clifford Byrd** from the substitutes list.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan

Nays: None

III. MINUTES/FINANCIAL

034-147 *A motion was made by Dr. Carter with a second by Mr. Boyle to accept the minutes and financial report by consent.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan

Nays: None

IV. OLD BUSINESS

Retirement Policy

034-148 *A motion was made by Dr. Carter with a second by Mrs. Sullivan to extend the deadline to notify the Superintendent of retirement plans (the higher amount) to April 28, 2004; and to eliminate all retirement policies after the April 28th deadline, for the 2004-2005 school year.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan

Nays: None

V. NEW BUSINESS

Teacher Appreciation Banquet

Mr. Steve Deason of Cogswell Motors discussed plans for the teacher appreciation banquet.

Board Governance and Operations Policy

Mr. Adams recommended the rescission of board policies located within Tabs A, B, and C related to School District Organization, School Board Operations, and General School Administration respectively. He recommended the adoption of replacement policies entitled Section 1 – Board Governance and Operations and Section 2 – Administration.

034-149 *A motion was made by Mr. Cawein with a second by Mr. Gibson to rescind all policies in Tabs A, B, and C and to adopt the Board Governance and Operations Policy Manual Sections 1 and 2. (Attached)*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan

Nays: None

Section 504/ADA Policy and Procedure

034-150 *A motion was made by Mr. Gibson with a second by Dr. Carter to adopt the Section 504/ADA policy. (Attached)*

Job Descriptions

034-151 *A motion was made by Mrs. Sullivan with a second by Mr. Cawein to adopt the proposed job descriptions and place them in a procedures manual. (Attached)*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan

Nays: None

Discipline Report

Mr. Adams presented the district discipline report.

PPC Proposals

034-152 *A motion was made by Mr. Gibson with a second by Mrs. Sullivan to refer the sick days policy back to the PPC for further review.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan

Nays: None

034-152 *A motion was made by Mr. Boyle with a second by Dr. Carter to refer the personal leave policy back to the PPC for further review.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan

Nays: None

Explore Report

Mr. Adams presented the 8th grade Explore report.

Math Consortium Contract

034-153 *A motion was made by Mr. Boyle with a second by Mrs. Sullivan to approve the Math Consortium Contract. (Attached)*
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan
Nays: None

Petition for Transfer
No action was taken

Successful Teams
Mr. Adams acknowledged/applauded the success of the Quiz Bowl team.

VI. ADJOURN

034-154 *A motion was made by Mr. Boyle with a second by Mr. Gibson to adjourn at 8:15 p.m.*
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Sullivan
Nays: None

President

Secretary