

**SOUTH CONWAY COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
704 East Church
Morrilton, Arkansas 72110
6:00 P.M., **March 8, 2004****

The Board of Education of the South Conway County School District, State of Arkansas, met in Regular Session in the Board Room of the Superintendent's Office in Morrilton. President Mark Stobaugh called the meeting to order.

ROLL CALL

Present: Marlin Boyle, Dr. Stephen Carter, David Cawein, John Gibson, Doyle McDonald, Mark Stobaugh, Superintendent Douglas Adams, Elaine Sullivan arrived later.

Absent: None

EXECUTIVE SESSION

Mr. Stobaugh declared that the board be in executive session at 6:00 p.m. to consider personnel matters related to elections, resignations and renewals.

Mr. Stobaugh declared that the board be out of executive session at 7:00 p.m.

I. MEETING OPENING

Dr. Carter opened with a prayer and lead the meeting with the Pledge of Allegiance.

II. PERSONNEL - Resignations

034-131 *A motion was made by Dr. Carter with a second by Mr. Cawein to accept the resignation of **Adrian Crow** as MHS Aide effective immediately.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh

Nays: None

PERSONNEL – Elections

Substitute Teachers

034-132 *A motion was made by Mr. Cawein with a second by Mr. Gibson to elect **Matt Toney, Steve E. Adair, Hanna Cullins and Willie Faye Smith-Greenwood** as substitute teachers for the 2003-2004 school year.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh

Nays: None

PERSONNEL – Other

034-133 *A motion was made by Mr. Cawein with a second by Mr. Boyle to accept the recommended **Administrators Contract** Renewals. (Attached)*
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh
Nays: None

III. MINUTES/FINANCIAL

034-134 *A motion was made by Mr. McDonald with a second by Mr. Gibson to accept the minutes and financial report by consent.*
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh
Nays: None

IV. OLD BUSINESS

PPC Proposals

Decorator stipend - No Action Taken

034-135 *A motion was made by Dr. Carter with a second by Mr. McDonald to eliminate the special education stipend.*
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh
Nays: None

Job Descriptions

034-136 *A motion was made by Dr. Carter with a second by Mr. Gibson to suspend all stipends for the 2004-2005 school year unless/until a current job description is developed for each of the jobs currently having a stipend.*
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh,
Nays: None

V. NEW BUSINESS

Library Reports

The Library Reports were presented.

Gifted and Talented Program Approval

GT Approval was discussed

School Calendar

034-137 *A motion was made by Mr. Boyle with a second by Mr. McDonald to approve the 2004-2005 school calendar as presented by Mr. Adams. (Attached)*
Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan
Nays: None

Building Update

Mr. Adams updated the board on building progress.

Hooten Contract

034-138 *A motion was made by Mr. Cawein with a second by Mr. McDonald to accept the proposed contract from Hooten.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

Board Governance and Operations policy revision (Index F)

034-139 *A motion was made by Dr. Carter with a second by Mrs. Sullivan to repeal "Index F" from the Board Governance and Operations Policy Book.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

Act 675 of 2003

Mr. Adams presented the board with the law, options were discussed.

PPC Proposals

Ms. Oates presented PPC proposals on a retirement benefit, evaluations, and reduction in force.

Retirement Benefit

034-140 *A motion was made by Mr. McDonald with a second by Mr. Cawein to suspend the rules to consider PPC Proposal for retirement.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

034-141 *A motion was made by Dr. Carter with a second by Mr. Boyle to approve the retirement benefit with changes.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

Successful Teams

Mr. Adams acknowledged/applauded the success of the interscholastic and extracurricular teams.

ADJOURN

034-142 *A motion was made by Mr. McDonald with a second by Mr. Gibson to adjourn at 7:50 p.m.*

Yeas: Boyle, Carter, Cawein, Gibson, McDonald, Stobaugh, Sullivan

Nays: None

President

Secretary