

**SOUTH CONWAY COUNTY SCHOOL DISTRICT**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**704 East Church**  
**Morrilton, Arkansas 72110**  
**6:00 P.M., June 12, 2006**

The Board of Education of the South Conway County School District, State of Arkansas, met in **Regular Session** in the Board Room of the Superintendent's Office in Morrilton. President John Gibson called the meeting to order.

**ROLL CALL**

**Present:** Marlin Boyle, Dr. Stephen Carter, David Cawein, John Gibson, Patty Shipp, Elaine Sullivan and Superintendent Douglas Adams.  
**Absent:** Mark Stobaugh

**EXECUTIVE SESSION**

*Mr. Gibson declared that the board be in executive session at 6:00 p.m. to consider personnel matters related to resignations, elections and other matters.*

*Mr. Gibson declared that the board be out of executive session at 7:05 p.m.*

**I. MEETING OPENING**

Mr. Gibson opened with a prayer and led the meeting with the Pledge of Allegiance.

**II. PERSONNEL – Resignations**

056-179 *A motion was made by Dr. Carter with a second by Mrs. Sullivan to accept the **resignations** of **Bob Newman** as MJHS Math Teacher, and **Janet Carner** as MJHS Reading Teacher, effective at the end of the 2005-2006 School Year.*

Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

**PERSONNEL – Elections**

056-180 *A motion was made by Mr. Cawein with a second by Mrs. Shipp to **elect Marc Tucker** as MHS Assistant Football Coach (230 days, BSE, Step 17), **Rachael Woodhull** as MHS Spanish Teacher (BSE, Step 1), **Katie Lilly** as MJHS Math Teacher (BSE, Step 1), **Candi Russell** as ABC Paraprofessional (Step 1) and to assign, **Trent Tipton** as Athletic Director (225 days, stipend \$5,000) and **Laura Hunt** as ½ time MJHS Assistant Principal for the 2006-2007 School Year*

Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-181 *A motion was made by Mrs. Sullivan with a second by Mr. Cawein to **elect** as Child Nutrition Workers **Annette Crowder** @ MHS, **Norma Carolina** @ MIS (dishwasher 2hrs), **Georgia Hodge** @ MJHS, **Paulette McVay** @ Reynolds, **Patsy May** @ MJHS, and **Kelly Gipson** as Maintenance Worker (Level 1, Step 2, 6hrs) for the 2006-2007 School Year.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

### **PERSONNEL – Other**

056-182 *A motion was made by Mr. Boyle with a second by Mr. Cawein to approve the **reassignment** of **Sammi Bruich** from MIS to MJHS Science Teacher for the 2006-2007 School Year and to grant **Bridget Maxell** **maternity leave** effective September 11, 2006.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

### **III. MINUTES/FINANCIAL**

056-183 *A motion was made by Mr. Cawein with a second by Mr. Boyle to approve the **minutes and financial** reports by consent.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-184 *A motion was made by Dr. Carter with a second by Mrs. Sullivan to approve the **retirement incentives** as presented for Retha Cullins \$2,826.32, Sandra Dunlap \$9,139.34, Paul Guinn \$10,000.00, and Sharon Martin \$6,720.00, subject to Policy 3.62.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

### **IV. OLD BUSINESS**

056-185 *A motion was made by Dr. Carter with a second by Mrs. Shipp to approve the revisions for **policy 3.4- Reduction in Force**. (attached)*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-186 *A motion was made by Mr. Cawein with a second by Dr. Carter to approve the revisions for **policy 3.8- Sick Leave** with modifications. (attached)*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-187 *A motion was made by Mr. Boyle with a second by Dr. Carter to approve the revisions for **policy 3.22- Dress Code** with modifications. (attached)*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-188 *A motion was made by Mrs. Shipp with a second by Mr. Boyle to approve the revisions for **policy 3.29- School Calendar.** (attached)*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-189 *A motion was made by Mr. Cawein with a second by Dr. Carter to approve the revisions for **policy 8.5- Sick Leave** with modifications to mirror policy 3.8. (attached)*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-190 *A motion was made by Dr. Carter with a second by Mrs. Shipp to approve the **Elementary Student Handbook** as presented. (filed)*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

**V. NEW BUSINESS**

056-191 *A motion was made by Mr. Boyle with a second by Mrs. Sullivan to approve the **retroactive 2005-2006 salary schedules for Classified and Administrative staff.** (attached)*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-192 *A motion was made by Dr. Carter with a second by Mrs. Shipp to approve the **2006-2007 salary schedules for Certified, Classified and Administrative staff.** (attached)*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-193 *A motion was made by Mr. Cawein with a second by Dr. Carter to **table** the retroactive **2005-2006 and 2006-2007 salary schedules for River Valley Technical Center.** Mr. Boyle made a motion to approve but the motion failed for lack of a second. Board members requested additional information.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-194 *A motion was made by Mr. Cawein with a second by Mrs. Shipp to approve the **Certified itinerant stipend of \$400, Technology itinerant stipend of \$500, and Nurse itinerant stipend of \$400** effective July 1, 2006.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-195 *A motion was made by Mr. Cawein with a second by Dr. Carter to approve the **Petition for Transfer** for **Dalton Osborne**, age 6, from Nemo Vista to SCCSD.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-196 *A motion was made by Mrs. Shipp with a second Mr. Cawein by to approve the **Secondary Student Handbook**, subject to modifications. (filed)*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-197 *A motion was made by Mr. Cawein with a second by Mr. Boyle to approve the **policy changes** listed below as presented. (attached)*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

- 1.11 Board Member Training
- 2.10 Organizational Chart
- 4.5 School Choice
- 4.13 Privacy of Students' Records/Directory Information
- 4.18 Prohibited Conduct
- 4.19 Conduct To and From School
- 4.32 Search, Seizure, and Interrogations
- 4.37 Emergency Drills
- 4.43 Permanent Records
- 4.45 Smart Core Curriculum and Graduation Requirements
- 4.45.1 Smart Core Curriculum and Graduation Requirements 2007, 2008
- 4.45.2 Smart Core Curriculum and Graduation Requirements 2009
- 4.47 Possession of Cell Phones, Beepers Etc.
- 5.2 Planning for Educational Improvement
- 5.4 Staff Development Program
- 5.11 Promotion/Retention/Course Credit for 7-12 Schools
- 5.12 Promotion/Retention/Course Credit for K - 6 Schools
- 5.16 Graduation Requirements For the Class of 2010 and All Classes Thereafter
- 5.16.1 Graduation Requirements 2007and 2008
- 5.16.2 Graduation Requirements 2009
- 5.20 District Website
- 5.20.1 Website Privacy Policy
- 5.20 F1 Permission to Display Photo of Student on Website
- 5.26 Alternative Learning Environments
- 5.27 English Language Learners
- 5.28 National School Lunch Act Funding Expenditures

#### **Transportation Report – Mr. Chambers**

Mr. Chambers presented the Transportation Report to the Board.

#### **Construction Update – Mr. Owens**

Mr. Owens updated the Board on district construction.

#### **Bid Recommendations – Mr. Owens**

Mr. Owens presented MIS playground bids from RJR Enterprises - \$20,641.00, All Play - \$22,568.45 and Kyle Recreation, Inc - \$19,996.27.

056-198 *A motion was made by Dr. Carter with a second by Mr. Boyle to approve the **MIS playground** bid from **Kyle Recreation, Inc for \$19,996.27** to be paid from the building fund.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

- Mr. Owens presented MES Classroom Furniture bid from Moser Corporation - \$130,422.05.
- 056-199 *A motion was made by Dr. Carter with a second by Mrs. Shipp to approve the **MES Classroom Furniture** bid from Moser Corporation for \$130,422.05 to be paid from the building fund.*
- Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None
- Mr. Owens presented MJHS Kitchen Vent-a-Hood/HVAC bids from Jones Heat and Air - \$97,075.00 and Walker Heat and Air - \$80,000.00 and MJHS Geo-Loop bids from Jones Heat and Air - \$15,995.00 and Walker Heat and Air - \$30,000.00.
- 056-200 *A motion was made by Mr. Cawein with a second by Dr. Carter to approve the **MJHS Kitchen Vent-a-Hood/HVAC** bid from Walker Heat and Air for \$80,000.00 and the **MJHS Geo-Loop** bid from Jones Heat and Air for \$15,995.00 both to be paid from the building fund.*
- Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None
- Mr. Owens presented MHS Eight Classroom 10 system GEO/HVAC bids from Jones Heat and Air - \$146,400.00 and Walker Heat and Air - \$213,625.00 and Geo-Solutions – Incomplete Bid.
- 056-201 *A motion was made by Mrs. Shipp with a second by Mrs. Sullivan to approve the **MHS Eight Classroom 10 system GEO/HVAC** bid from Jones Heat and Air for \$146,400.00 to be paid from transitional and district funds.*
- Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None
- Mr. Owens presented MHS Digital Surveillance System bids from Alarms USA, Inc - \$90,594.09, Relay Systems Corp - \$82,380.00 and Arkansas State Security, Inc. - \$76,388.75.
- 056-202 *A motion was made by Dr. Carter with a second by Mr. Cawein to approve the **MHS Digital Surveillance System** bid from Arkansas State Security, Inc. for \$76,388.75 to be paid from transitional and district funds.*
- Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None
- 056-203 *A motion was made by Mr. Cawein with a second by Mrs. Shipp to approve the request to hold an **Auction** on **July 14, 2006**.*
- Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None
- 056-204 *A motion was made by Mrs. Shipp with a second by Mr. Cawein to approve the **Student Insurance** policy from Student Resources/ The MEGA Life and Health Insurance Company as presented.*
- Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan  
Nays: None

056-205 *A motion was made by Dr. Carter with a second by Mrs. Shipp to approve the **Partnership with UCA for Improving Teacher and Principal Quality NCLB: Part III.***

Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan

Nays: None

056-206 *A motion was made by Mrs. Shipp with a second by Mr. Cawein to approve the **Endowment** as presented.*

Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan

Nays: None

056-207 *A motion was made by Mr. Cawein with a second by Mr. Boyle to approve the **Proposed Budget of Expenditures for 2007-2008** as presented by Beardsley Public Finance..*

Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan

Nays: None

**ADJOURN**

056-208 *A motion was made by Mrs. Shipp with a second by Mrs. Sullivan to **adjourn** at 9:15 p.m.*

Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan

Nays: None

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**President**

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**Secretary**