

**SOUTH CONWAY COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF EDUCATION  
704 East Church  
Morrilton, Arkansas 72110  
6:00 P.M., May 8, 2006**

The Board of Education of the South Conway County School District, State of Arkansas, met in **Regular Session** in the Board Room of the Superintendent's Office in Morrilton. President John Gibson called the meeting to order.

**ROLL CALL**

**Present:** Marlin Boyle, Dr. Stephen Carter, David Cawein, John Gibson, Patty Shipp, Mark Stobaugh, Elaine Sullivan and Superintendent Douglas Adams.  
**Absent:** None

**EXECUTIVE SESSION**

*Mr. Gibson declared that the board be in executive session at 6:00 p.m. to consider personnel matters related to resignations, elections and other matters.*

*Mr. Gibson declared that the board be out of executive session at 7:05 p.m.*

**I. MEETING OPENING**

Mr. Cawein opened with a prayer and led the meeting with the Pledge of Allegiance.

**II. PERSONNEL – Resignations**

056-159 *A motion was made by Dr. Carter with a second by Mrs. Sullivan to accept the resignation of **Annette Henderson** as Director of Curriculum, Instruction and Assessment, **Scott Hicks** as Athletic Director, **Martha Cahill** as Kindergarten Teacher, **Dixie Thackston** as Spanish Teacher, **David Jones** as Assistant Football Coach and Drivers Education Teacher, **Amber Murphy** as ABC Paraprofessional Teacher, and **Amanda Johnson** as Elementary Paraprofessional, effective at the end of the 2005-2006 school year.*

**PERSONNEL – Elections**

056-160 *A motion was made by Mrs. Shipp with a second by Mr. Cawein to elect **Betty Humphreys, Sherry Rogers, Shirley Mitchell** as Teachers, **Mary Turpin and Janie Ussery** as Substitute Teachers and **Diane Johnson** as Alternate Teacher for the 21<sup>st</sup> CCLC Summer School.*

**Yeas:** Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
**Nays:** None

- 056-161 *A motion was made by Mrs. Sullivan with a second by Mr. Cawein to elect **Kathy Zimmerman, Pam Baker and JoBeth Hoyt** as Teachers and **Jean Holstead, Sharon Kron and Helen Bowens** as Paraprofessionals for the Federal Programs Summer School.*  
 Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
 Nays: None
- 056-162 *A motion was made by Mr. Cawein with a second by Dr. Carter to approve the **classified contract renewals** and assignment recommendations as presented by Mr. Adams. (See attached).*  
 Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
 Nays: None
- 056-163 *A motion was made by Mr. Cawein with a second by Mr. Stobaugh to elect **Traci Clay and Amber Antal** as substitute teachers.*  
 Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
 Nays: None
- 056-164 *A motion was made by Mr. Cawein with a second by Mrs. Shipp to elect **Summer Storts and Amanda Johnson** as Kindergarten Teachers, and **Jennifer Magie and Misty Reifeiss** as Elementary Teachers.*  
 Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
 Nays: None
- 056-165 *A motion was made by Mrs. Shipp with a second by Mrs. Sullivan to elect **Anne Stobaugh** as Elementary Librarian.*  
 Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Sullivan - Mr. Stobaugh recused himself and left the board room.  
 Nays: None
- 056-166 *A motion was made by Dr. Carter with a second by Mr. Cawein to elect **Jamie Bratton** as High School English Teacher and **Charlotte Ganus** as Junior High English Teacher.*  
 Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
 Nays: None
- 056-167 *A motion was made by Dr. Carter with a second by Mr. Cawein to approve the **reassignment recommendations** as presented by Mr. Adams. (See attached).*  
 Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
 Nays: None

### PERSONNEL – Other

056-168 *A motion was made by Mr. Stobaugh with a second by Dr. Carter to rescind the job offers made to **Jacklyn McCord and Matthew Charton**.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
Nays: None

### Teacher of the Year

The following were nominated for Teacher of the Year: Judy Hutchison, Westside Kindergarten; Beverly Hill, Reynolds Elementary; Paula Guinn, Morrilton Intermediate; Bob Newman, Morrilton Junior High School; Delene Stover, Morrilton High School. The Teacher of the Year winner will be announced at Graduation.

### III. MINUTES/FINANCIAL

056-169 *A motion was made by Mr. Stobaugh with a second by Mr. Cawein to approve the **minutes and financial** report by consent.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
Nays: None

056-170 *A motion was made by Mr. Cawein with a second by Mr. Boyle to approve the **revised teacher salary schedule** for 2005-2006. (see attached)*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
Nays: None

### IV. OLD BUSINESS

*None*

### V. NEW BUSINESS

#### **Summer Program – Mr. Owens**

Mr. Owens reviewed the Federal Programs Summer School, 21<sup>st</sup> CCLC Summer School, Algebra I, and CPEP.

#### **Transitional projects bid approvals – Mr. Owens**

Mr. Owens discussed with the board bids for transitional projects.

056-171 *A motion was made by Mr. Stobaugh with a second by Mrs. Sullivan to accept the **bids** from Snyder Environmental of \$9,804 for **Asbestos Abatement** and J & C Construction of \$9,841 for **VCT Tile in the HS Classrooms**.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
Nays: None

#### **Partnership projects tentative approval – Mr. Owens**

Mr. Owens discussed the Partnership projects

056-172 *A motion was made by Mr. Cawein with a second by Dr. Carter to **pursue bids** relating to the Partnership Projects.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
Nays: None

056-173 *A motion was made by Dr. Carter with a second by Mr. Boyle to elect Elaine Sullivan as **School Board Disbursing Officer** for the 2006-2007 school year.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
Nays: None

### **Elementary Handbook**

The board received the Elementary Handbooks for the 2006-2007 school year for their review.

### **School Wellness Report – Mr. Adams**

Mr. Adams discussed the School Health Index, Physical activity standards comparison, policy recommendations, and the Wellness Policy Application.

056-174 *A motion was made by Dr. Carter with a second by Mr. Stobaugh to adopt the "**School Wellness Policy 5.29.**"*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
Nays: None

056-175 *A motion was made by Mr. Stobaugh with a second by Mr. Boyle to approve the **revised 2006-2007 School Calendar.***  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
Nays: None

Mr. Adams presented the board with policy revision/adoption recommendations.  
056-176 *A motion was made by Mr. Stobaugh with a second by Mr. Cawein to adopt the **certified policy proposals.** (listed)*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
Nays: None

- 3.6 Employee Training – (revise B, N, O; add P; legal references)
- 3.8 Sick Leave – (revise A.2, possibly C)
- 3.10 Planning Time – (revise A, B)
- 3.20 Reimbursement of Travel Expenses (revise A)
- 3.22 Dress Code
- 3.23 Political Activity – (deletes A, B, C, E, F, G, and H; revise D)
- 3.25 Grievance Procedures (add A.C.A. §6-17-210)
- 3.29 School Calendar – (replace A)
- 3.34 Cell Phone Use – (replace A)
- 3.38 Certified Personnel Responsibilities Governing Bulling – (revise B, C)
- 3.57 Working Conditions (delete E due to 3.18)
- 3.60 Time Schedules (delete D, E, F, due to 3.33)
- 3.61 Professional Staff work Load - (delete)
- 3.70 Length of Contract

056-177 *A motion was made by Mr. Stobaugh with a second by Mrs. Sullivan to adopt the **classified policy proposals**. (listed)*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
Nays: None

- 8.2 Evaluation Process – (delete B, C, D; add A.C.A§6-17-2301)
- 8.5 Sick Leave – (revise A.2, possibly B, revise legal reference)
- 8.7 Personal Leave – (revise A)
- 8.17 Political Activity – (deletes A, B, C, E, F, G, and H; revise D)
- 8.19 Grievances (legal citation only) add A.C.A. §6-17-210
- 8.24 Cell Phone Policy – (replace A)
- 8.26 Non-certified Personnel Responsibilities Governing Bulling – (revise B, C)
- 8.28 Drug Free Workplace – (replace 8.43)
- 8.31 Termination and Non-Renewal (legal citation only) add A.C.A. §6-17-2301
- 8.32 Non-Certified Personnel Assignments (legal citation only) add A.C.A. §6-17-2301
- 8.33 Non-Certified Personnel School Calendar (NEW)
- 8.43 Drug Free Workplace - (repeal subject to 8.28 adoption)

**Announcements**

Mr. Adams made announcements regarding Skills USA, Quiz Bowl, a \$75,000 gift, and MHS Scholarships of \$3.2 Million.

**ADJOURN**

056-178 *A motion was made by Mr. Boyle with a second by Mrs. Shipp to **adjourn** at 8:16 p.m.*  
Yeas: Boyle, Carter, Cawein, Gibson, Shipp, Stobaugh, Sullivan  
Nays: None

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**President**

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**Secretary**